

## Gedeon Richter Plc.

### Statement – based upon Sec. 11.6 of the Company's Statutes

Gedeon Richter Plc. based upon Section 11.6 of the Company's Statutes hereby announce, per member and described by virtue of the remuneration, all in cash and other (non cash) allowances given to the Members of the Board of Directors and of the Supervisory Board with reference to their such position in 2016:

#### Members of the Board of Directors

Name	Position	Title of remuneration (1)	Sum of remuneration	Total remuneration in 2016 /HUF/
William de Gelsey	Chairman of the Board of Directors	honoraria	625,000 HUF/month	7,500,000
Erik Bogsch	Board member	honoraria	520,000 HUF/month	6,240,000
János Csák	Board member	honoraria	520,000 HUF/month	6,240,000
Dr. Gábor Gulácsi	Board member	honoraria	520,000 HUF/month	6,240,000
Dr. László Kovács	Board member	honoraria	520,000 HUF/month	6,240,000
Csaba Lantos	Board member	honoraria	520,000 HUF/month	6,240,000
Christopher William Long	Board member	honoraria	520,000 HUF/month	6,240,000
Dr. Gábor Perjés	Board member	honoraria	520,000 HUF/month	6,240,000
Dr. Csaba Polacsek (until January 11, 2016)	Board member	honoraria	520,000 HUF/month	520,000
Dr. Norbert Szivek (from April 26, 2016)	Board member	honoraria	520,000 HUF/month	4,160,000
Prof. Dr. E. Szilveszter Vizi	Board member	honoraria	520,000 HUF/month	6,240,000
Dr. Kriszta Zolnay	Board member	honoraria	520,000 HUF/month	6,240,000

#### Members of the Supervisory Board

Name	Position	Title of remuneration (2)	Sum of remuneration	Total remuneration in 2016 /HUF/
Dr. Attila Chikán	Chairman of the Supervisory Board	honoraria	460,000 HUF/month	5,520,000
Prof. Dr. Jonathán Róbert Bedros	Board member	honoraria	375,000 HUF/month	4,500,000
Mrs. Tamásné Méhész	Board member	honoraria	375,000 HUF/month	4,500,000
Mrs. Klára Csikós Kovácsné	Board member	honoraria	375,000 HUF/month	4,500,000
Dr. Éva Kozsda Kovácsné	Board member	honoraria	375,000 HUF/month	4,500,000

In 2016 Members of the Board of Directors and of the Supervisory Board have received remuneration only in cash.

Budapest, 24<sup>th</sup> of March 2017

(1) Resolution of the AGM No.: 19/2016.04.26.

(2) Resolution of the AGM No.: 21/2016.04.26.