



GEDEON RICHTER

Statement

Gedeon Richter Plc. based upon Section 11.6 of the Company's Statutes hereby announce, per member and described by virtue of the remuneration, all in cash and other (non cash) allowances given to the Members of the Board of Directors and of the Supervisory Board with reference to their such position in 2020:

Members of the Board of Directors

Name	Position	Title of remuneration (1)	Sum of remuneration	Total remuneration in 2020 /HUF/
Erik Bogsch	Chairman of the Board of Directors	honoraria	708,975 HUF/month	8,507,700
Dr. György Bagdy	Board member	honoraria	589,950 HUF/month	7,079,400
Dr. Péter Cserháti (since 28 April, 2020)	Board member	honoraria	589,950 HUF/month	4,719,600
Dr. Gábor Gulácsi	Board member	honoraria	589,950 HUF/month	7,079,400
Dr. Ilona Hardy	Board member	honoraria	589,950 HUF/month	7,079,400
Csaba Lantos	Board member	honoraria	589,950 HUF/month	7,079,400
Gábor Orbán	Board member	honoraria	589,950 HUF/month	7,079,400
Dr. Anett Pandurics	Board member	honoraria	589,950 HUF/month	7,079,400
Bálint Szécsényi	Board member	honoraria	589,950 HUF/month	7,079,400
Prof. Dr. E. Szilveszter Vizi	Board member	honoraria	589,950 HUF/month	7,079,400
Dr. Kriszta Zolnay (until 28 April, 2020)	Board member	honoraria	589,950 HUF/month	2,359,800

Members of the Supervisory Board

Name	Position	Title of remuneration (2)	Sum of remuneration	Total remuneration in 2020 /HUF/
Dr. Attila Chikán	Chairman of the Supervisory Board	honoraria	589,950 HUF/month	7,079,400
Prof. Dr. Jonathán Róbert Bedros	Board member	honoraria	424,350 HUF/month	5,092,200
Dr. Zsolt Harmath	Board member	honoraria	424,350 HUF/month	5,092,200
Mrs. Klára Csikós Kovácsné	Board member	honoraria	424,350 HUF/month	5,092,200
Dr. Éva Kozsda Kovácsné	Board member	honoraria	424,350 HUF/month	5,092,200

In 2020 Members of the Board of Directors and of the Supervisory Board have received remuneration only in cash.

Budapest, 12th of March, 2021

(1) Resolution No. 21/2020. 04. 28. of the Board of Directors acting in the competence of the AGM

(2) Resolution No. 22/2020. 04. 28. of the Board of Directors acting in the competence of the AGM

Gedeon Richter Plc.

Chemical Works of Gedeon Richter Plc.

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